



## Modern Slavery Statement 2019

### Introduction

It is important to the QD family that we not only fulfil our legal requirements in accordance with section 54(2) of the Modern Slavery Act 2015 and the Modern Slavery Act 2015 (Transparency in the Supply Chain) Regulations 2015, but we also have the belief that we would like to have a positive social impact within the communities in which our business operates.

We recognise that modern slavery is a globally growing issue that exists in all economies and business sectors. It can take many forms servitude, human trafficking, forced labour and slavery.

QD will not tolerate any form of modern slavery and we have committed ourselves to act ethically and with integrity. We have introduced effective controls to prevent any form of modern slavery taking place within our business and supply chain.

### About us

The QD Group are separated by corporate brands offering a variety of products as a general and horticultural retailer with an annual turnover of £93.6m, over 44 stores and 3 websites.

Our product range is in the region of 68,700 including over 3,600 own branded products and a high percentage of our goods for resale (GFR) – over 89% - are sourced within the UK.

### Our Policies and Contracts

Our Code of Conduct reflects our values and our stance which prohibits slavery, child labour, forced labour and human trafficking of any kind in relation to our business and our supply chain.

Our assessment programme requires our suppliers to provide details of their organisation and their factories ensuring that they are assessed by them to ensure that they comply with our Code of Conduct.

### Breaches of Code

In the event of a suspected failure by the supplier to comply with our Code of Conduct, will result in an investigation in to the circumstances of the breach.

If a breach is proven, then the business will instruct the supplier on what appropriate remedial action that should be taken. We would then determine whether our trading relationship with the supplier should be monitored, suspended or terminated.

This statement is approved by the board of Directors of the QD Group

Signed

A handwritten signature in blue ink, appearing to be 'Nick Rubins', written over the word 'Signed'.

Nick Rubins  
CEO